

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 12, 2015, were as follows: Average increases of 21 cents (1.9 percent) for Level 1 and 21 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1749	11.44	13.91	9.47
CASHIER-CHECKER	1103	11.12	22.22	9.47
CUSTOMER SERVICE ASST	165	11.17	13.47	9.65
OFFICE CASHIER	25	12.62	15.93	9.82
RECREATION ATTENDANT	105	11.05	12.00	9.47
DESK CLERK	78	10.89	12.11	10.13
<b>NF - 2</b>				
HEAD SALES PERSON	225	13.63	18.09	11.00
STORE DETECTIVE	54	13.29	19.31	11.00
HEAD CUSTOMER SVC ASST	101	14.35	19.73	11.04
SECRETARY	20	12.28	15.00	11.54
ACCOUNTING TECHNICIAN	105	15.21	22.30	12.78
<b>NF - 3</b>				
DEPARTMENT MANAGER	220	16.46	19.35	13.10
EXECUTIVE SECRETARY	23	27.32	29.60	19.63

WAGE AREA : #143 Pierce, WA  
 ORDER DATE : July 10, 2015  
 SURVEY : #030/036-66-B